***1. KNOW GOD*
YWAM is committed to know God, His nature, His character and His ways. We seek to reflect who He is in every aspect of our lives and ministry. The automatic overflow of knowing and enjoying fellowship with God is a desire to share Him with others.

1. CUNOASTEREA LUI DUMNEZEU**
Organizatia Tineri Pentru Misiune este interesata in primul rand in cunoasterea lui Dumnezeu, a naturii Lui, a caracterului si cailor Lui. Vrem sa reflectam caracterul Sau in fiecare aspect al vietii si al lucrarii noastre. Dorinta de a-L impartasi pe Dumnezeu cu altii izvoraste din bucuria partasiei noastre cu El si din continua cunoastere a cine este El. ***2. MAKE GOD KNOWN*YWAM is called to make God known throughout the whole world, and into every arena of society through evangelism, training and mercy ministries. We believe that salvation of souls should result in transformation of societies, thus obeying Jesus' command to make disciples of all nations.

2. PREZENTAREA LUI DUMNEZEU**
Organizatia Tineri Pentru Misiune este chemata sa-L faca pe Dumnezeu cunoscut oriunde in lume si in fiecare domeniu al societatii prin evanghelizare, formare si activitati umanitare. Credem intr-o mantuire a sufletelor care are ca efect transformarea societatilor, implinind astfel porunca Domnului Isus de a face ucenici din toate natiunile. ***3. HEAR GOD'S VOICE*YWAM is committed to creating with God through listening to Him, praying His prayers and obeying His commands in matters great and small. We are dependent upon hearing His voice as individuals, together in team contexts and in larger corporate gatherings. This is an integral part of our process for decision making.

3. ASCULTAREA VOCII LUI DUMNEZEU**
Organizatia Tineri Pentru Misiune vrea sa creeze impreuna cu Dumnezeu, ascultand vocea Lui, rugandu-ne dupa calauzirea Lui si pazind poruncile Lui. Dorim ca fiecare persoana din TPM sa traiasca in dependenta de auzirea vocii lui Dumnezeu in luarea deciziilor la nivel personal si la nivel de echipa. ***4. PRACTICE WORSHIP AND INTERCESSORY PRAYER*YWAM is dedicated to worship Jesus and engage in intercessory prayer as integral aspects of daily life. We also recognize the intent of Satan to destroy the work of God and we call upon God's power and the Holy Spirit to overcome his strategies in the lives of individuals and in the affairs of nations.

4. INCHINAREA SI MIJLOCIREA**
Organizatia Tineri Pentru Misiune include inchinarea catre Dumnezeu si mijlocirea in viata de zi cu zi. Stim ca Satan intentioneaza sa distruga lucrarea lui Dumnezeu si ne rugam ca puterea lui Dumnezeu si a Duhului Sfant sa distruga planurile celui rau cu privire la oameni si natiuni. ***5. BE VISIONARY*YWAM is called to be visionary, continually receiving, nurturing and releasing fresh vision from God. We support the pioneering of new ministries and methods, always willing to be radical in order to be relevant to every generation, people group, and sphere of society. We believe that the apostolic call of YWAM requires the integration of spiritual eldership, freedom in the Spirit and relationship, centered on the Word of God.

5. VIZIUNEA**
Organizatia Tineri Pentru Misiune este o miscare vizionara, care face lucruri noi in moduri noi. Suntem intotdeauna gata sa fim radicali pentru a aduce o schimbare in fiecare generatie, in fiecare grup etnic si in fiecare sfera a societatii. Credem ca integritatea in Duhul, conducerea spirituala si relatiile concentrate pe Cuvantul lui Dumnezeu permit implinirea chemarii apostolice a misiunii. ***6. CHAMPION YOUNG PEOPLE*YWAM is called to champion youth. We believe God has gifted and called young people to spearhead vision and ministry. We are committed to value them, trust them, train them, support them, make space for them and release them. They are not only the Church of the future; they are the Church of today. We commit to follow where they lead, in the will of God.

6. VALOAREA TINERILOR**
Organizatia Tineri Pentru Misiune este o platforma de lansare pentru tineri. Credem ca Dumnezeu i-a inzestrat si i-a chemat sa fie un varf de lance pentru viziune si lucrare. Ne angajam sa le acordam valoare si incredere, sa-i pregatim, sa-i sprijinim, sa le oferim libertate si sa-i binecuvantam. Ei nu sunt doar biserica de maine, ci sunt biserica de astazi. Ne angajam sa-i urmam cand sunt in pozitii de conducere, in acord cu voia lui Dumnezeu. ***7. BE BROAD-STRUCTURED AND DECENTRALIZED*YWAM is broad-structured and diverse, yet integrated. We are a global family of ministries held together by shared purpose, vision, values and relationship. We believe that structures should serve the people and the purposes of God. Every ministry at every level has the privilege and responsibility of accountability to a circle of elders, with overall international accountability to the YWAM Global Leadership Team.

7. DESCENTRALIZAREA**
Organizatia Tineri Pentru Misiune are o structura extinsa, cu centre unite prin relatii, viziune, scop si valori. Credem ca structurile trebuie sa serveasca oamenii si scopurile lui Dumnezeu. Fiecare centru are privilegiul si responsabilitatea de a fi raspunzator in fata unor lideri locali si la nivel international in fata Echipei Internationale de Conducere. ***8. BE INTERNATIONAL AND INTERDENOMINATIONAL*YWAM is international and interdenominational in its global scope as well as its local constituency. We believe that ethnic, linguistic and denominational diversity, along with redeemed aspects of culture, are positive factors that contribute to the health and growth of the mission.

8. CARACTERUL INTERNATIONAL SI INTERDENOMINATIONAL**
Organizatia Tineri Pentru Misiune este internationala si interdenominationala in scopul si constitutia sa, atat la nivel local, cat si global. Noi credem ca diversitatea etnica, lingvistica si teologica, impreuna cu aspectele rascumparate ale unei culturi, sunt factori pozitivi, care contribuie la binele si dezvoltarea misiunii. ***9. HAVE A BIBLICAL WORLDVIEW*YWAM is called to a Biblical worldview. We believe that the Bible makes a clear division between good and evil; right and wrong. The practical dimensions of life are no less spiritual than the ministry expressions. Everything done in obedience to God is spiritual. We seek to honor God with all that we do, equipping and mobilizing men and women of God to take roles of service and influence in every arena of society.

9. PERSPECTIVA CRESTINA BIBLICA ASUPRA LUMII**
Organizatia Tineri Pentru Misiune cauta sa aiba o perspectiva crestina biblica asupra lumii. Noi credem ca Biblia face o diferenta clara intre bine si rau, dar dimensiunile practice ale vietii nu sunt mai putin spirituale decat cele din lucrarea misionara. Tot ceea ce este facut in ascultare de Dumnezeu este spiritual. Vrem sa-L onoram pe Dumnezeu prin tot ceea ce facem, echipand si mobilizand oameni ai Lui care sa transforme apoi fiecare domeniu al societatii. ***10. FUNCTION IN TEAMS*YWAM is called to function in teams in all aspects of ministry and leadership. We believe that a combination of complementary gifts, callings, perspectives, ministries and generations working together in unity at all levels of our mission provides wisdom and safety . Seeking God's will and making decisions in a team context allows accountability and contributes to greater relationship, motivation, responsibility and ownership of the vision.

10. MUNCA IN ECHIPA**
Organizatia Tineri Pentru Misiune pune un accent special pe munca in echipa atat in diferitele lucrari, cat si in conducere. Astfel complementaritatea darurilor, chemarilor, perspectivelor, lucrarilor, precum si diverse generatii lucrand impreuna in unitate la toate nivelurile misiunii noastre asigura intelepciune, protectie si echilibru. Cautarea voii lui Dumnezeu impreuna si luarea deciziilor in echipa creeaza un cadru pentru a da socoteala, ajuta la dezvoltarea relatiilor, a motivatiei, a responsabilitatii si face ca viziunea sa apartina tuturor. ***11. EXHIBIT SERVANT LEADERSHIP*YWAM is called to servant leadership as a lifestyle, rather than a leadership hierarchy. A servant leader is one who honors the gifts and callings of those under his/her care and guards their rights and privileges. Just as Jesus served His disciples, we stress the importance of those with leadership responsibilities serving those whom they lead.

11. CONDUCEREA PRIN SLUJIRE**
Organizatia Tineri Pentru Misiune crede in conducerea prin slujire ca mod de viata, nu in conducerea ierarhica. Un lider slujitor este cel care onoreaza darurile si chemarea celor aflati in grija sa si care le protejeaza drepturile. La fel cum Isus a slujit ucenicilor Sai si noi accentuam importanta ca liderul sa slujeasca celor pe care ii conduce. ***12. DO FIRST, THEN TEACH*YWAM is committed to doing first, then teaching. We believe that firsthand experience gives authority to our words. Godly character and a call from God are more important than an individual's gifts, abilities and expertise.

12. INTAI TRAIRE SI NUMAI APOI PREDARE**
Organizatia Tineri Pentru Misiune si-a luat angajamentul sa nu invete pe altii principii si valori pe care nu le traieste. Noi credem ca experientele personale dau autoritate cuvintelor si invataturilor noastre. Aceste experiente, adaugate caracterului duhovnicesc si chemarii lui Dumnezeu, sunt baza ucenicirii natiunilor. ***13. BE RELATIONSHIP-ORIENTED*YWAM is dedicated to being relationship-oriented in our living and working together. We desire to be united through lives of holiness, mutual support, transparency, humility, and open communication, rather than a dependence on structures or rules.

13. IMPORTANTA RELATIILOR**
Organizatia Tineri Pentru Misiune pretuieste relatiile de prietenie. Dorim sa minimalizam nevoia de structuri si reguli traind si slujind in sfintenie, sprijin reciproc, transparenta, smerenie si comunicare deschisa. ***14. VALUE THE INDIVIDUAL*YWAM is called to value each individual. We believe in equal opportunity and justice for all. Created in the image of God, people of all nationalities, ages and functions have distinctive contributions and callings. We are committed to honoring God-given leadership and ministry gifts in both men and women.

14. VALOAREA INDIVIDULUI**
Organizatia Tineri Pentru Misiune vrea sa acorde valoare fiecarui individ. Credem ca toti suntem creati dupa chipul si asemanarea lui Dumnezeu si avem un rol si o chemare specifica, indiferent de nationalitate, varsta sau functie. Credem in oportunitati egale si in dreptate pentru fiecare. Dorim sa onoram persoanele inzestrate de Dumnezeu cu daruri de conducere si slujire. ***15. VALUE FAMILIES*YWAM affirms the importance of families serving God together in missions, not just the father and/or mother. We encourage the development of strong and healthy family units, with each member sharing the call to missions and contributing their gifts in unique and complementary ways.

15. VALOAREA FAMILIEI**
Organizatia Tineri Pentru Misiune recunoaste importanta tuturor membrilor familiei, nu doar a tatalui sau a mamei, in implinirea chemarii la misiune. Credem ca este nevoie de familii sanatoase si puternice, in care fiecare membru impartaseste chemarea la misiune si contribuie prin propriile sale daruri, intr-un mod unic si complementar, la implinirea acestei chemari. ***16.  PRACTICE  DEPENDENCE  ON  GOD  FOR  FINANCES***
YWAM is called to practice a life of dependence upon God for financial provision. For individuals and YWAM corporately this comes primarily through His people. As God and others have been generous towards us, so we desire to be generous. YWAMers give themselves, their time and talents to God through the mission with no expectations of remuneration. **16. SUPORT FINANCIAR IN BAZA RELATIILOR**
Organizatia Tineri Pentru Misiune este chemata sa practice o viata de dependenta de Dumnezeu si de oamenii Lui pentru suport financiar atat personal, cat si pentru lucrare. Credem ca suportul bazat pe relatii implica responsabilitate, comunicare si rugaciune reciproca. In acest fel cel care sustine financiar devine partener in lucrare. Dupa cum Dumnezeu si oamenii au fost si sunt generosi cu noi, si noi vrem sa fim generosi la randul nostru. Lucratorii din TPM daruiesc timpul si darurile lor lui Dumnezeu, fara asteptarea de a fi rasplatiti. ***17. PRACTICE HOSPITALITY*YWAM affirms the ministry of hospitality as an expression of God's character and the value of people. We believe it is important to open our hearts, homes and campuses to serve and honor one another, our guests and the poor and needy, not as acts of social protocol, but as expressions of generosity.

17. OSPITALITATEA**
Organizatia Tineri Pentru Misiune promoveaza ospitalitatea ca expresie a caracterului lui Dumnezeu si a valorii oamenilor. Credem ca este important sa ne deschidem inimile, casele si centrele de misiune pentru a ne sluji si onora unii pe altii, pe oaspetii nostri, ca si pe cei saraci sau aflati in nevoie. Facem acest lucru nu ca un protocol social, ci ca expresie a generozitatii.

***18.COMMUNICATE WITH INTEGRITY***

**YWAM affirms that everything exists because God communicates. Therefore, YWAM is committed to truthful, accurate, timely and relevant communication. We believe good communication is essential for strong relationships, healthy families, communities and effective ministry.**